

CSA BOARD MEETING MINUTES
9/9/19

NAME	TITLE	VOTING STATUS	ATTENDANCE
Christopher DeVerna	President	VP	Present
James Nigrelli	Vice President	VP	Present
Lou Ciummo	President Emeritus	VP	Present
Erin Ursillo	Secretary	VP	Present
Merelise Hitte	Treasurer	VP	Present
Brent DaBrosca	Competitive Director	VP	Present
Geoffrey St. Sauveur	Developmental Director	VP	Present
Jeremy Marcotte	Assistant Competitive Director	VP	Present
Jonathan Rollins	Assistant Developmental Director	VP	Present
Mike Mansour	Coaches Director/Registrar	VP	Present
Lee Baldwin	Referee Director	VP	Present
Scott McDermott	Director of Facilities	VP	Present
Patrick Bailey	Fundraising Director	VP	Absent
Kathy Bailey	Assistant Fundraising Director	VP	Present
Matthew Ursillo	Webmaster and Technology Director	VP	Present
Steve Marmas	CSA Board Advisor	NVP	Absent
Cathy Hopkins	Member at Large	NVP	Absent
Ernie Lavigne	Member at Large	NVP	Absent
Justin Dugas	Member at Large	NVP	Absent
David Andre	Member at Large	NVP	Present
Staci Landry	Member at Large	NVP	Absent
Tim Cronin	Member at Large	NVP	Absent

Meeting called to order by Chris DeVerna at 6:35 pm

Geoff St. Sauveur, Developmental Director

- Trophies/shirts for end of year- Last year we did Coventry soccer tshirts for the older group and trophies for the younger groups. There were mixed reviews last year but overall older kids liked the shirts but some u10 parents wanted trophies.

Motion by Geoff St. Sauveur to keep it the same as last year

Second by James Nigrelli

Discussed possibly doing u12 and up t-shirts and u10 trophies

Motion adjusted to change it to trophies for u10 and younger and shirts for u12 up by Erin

Ursillo

Second by Brent DaBrosca

All ayes

- Uniform update- Geoff shared that there were only 4 errors in challenger jerseys this year and Geoff wonders if they were his error vs theirs. There was a late order that came in just under the wire but this was ok. Everyone's uniforms fit and there are no complaints.
- Games- details and help. Rec games appear to be going well so far. Geoff asks that if you see parents on the sideline, please have them move to the parent side. Some parents have been hanging by the goals, Geoff asks that they also move to the parent side. U8- because we are so packed, we have the games close together. If we spread them, they will be playing until 2:30pm.

Brent DaBrosca, Competitive Director

- Competitive Fees- Usually there are some families who need financial assistance. Family 1- several players in the league and fees are astronomical.

Motion to drop the youngest child's competitive fee for the 2019/2020 year

Second by James Nigrelli

Discussed if there are other families in the league in the same situation. Brent shared that we approved a few families that came forward last year for the same reason. This year not many had come forward. We discussed the idea of considering reduced fees as siblings are added. Kathy Bailey shared that fundraising has been given some funds recently by organizations who say they won't charge us for a small service and ask that we put that cost towards financial assistance.

All ayes

Family 2- A mother reached out letting us know post tryouts that she did not realize the cost for competitive was as much as it is and asked that we take her off the roster.

Motion to re-approach this parent and inquire what may be more feasible.

Second by James Nigrelli

Discussed asking her if she can afford the SuperLiga fees and we will waive the indoor fees. Discussed having a potential policy in the future on how to address this more formally going forward.

All ayes.

- Competitive Director Position- Brent hopes that in the coming year, he will be stepping down as competitive director. He enjoys this work but it is time consuming and he needs to dedicate time back to his family. He is willing to stay on and assist the new person and help the board in other ways but cannot continue the director position.
- Incentive for certain board positions- Brent shares he feels there should be some incentive for board members since many of the jobs are quite time consuming; even if the incentive is small. He asks that people start to think about this as a possibility. Geoff feels at times it would be helpful to have additional positions such as equipment director to help alleviate the weight of the bigger positions. Chris will be going to SRI meetings soon and if anyone want to come and bring this up to get a good idea of what others are doing to help with this he welcomes this.
- EEE, late games, precautions- Many clubs/coordinators have moved game days and times around to avoid this risk. Brent is getting many emails on this but we all agree to encourage bug spray and long sleeves and pants.
- Uniform- Challenger inventory for rec and competitive- The uniforms in both groups are going well this year. We projected our inventory in each age group. After everyone signed up for

uniforms, they sent us an email that the inventory is low in many sizes and that we will need to re-order inventory. We had a conservative inventory threshold because

Motion to stay with challenger for all uniforms so that we can order the proper inventory supply by Brent DaBrosca

Second by Geoff St. Sauveur

Scott asks if we need to stick with them for training. Geoff said that if we are dependent on them for training we should stick with them for uniforms. We are able to use them for uniforms and not use them for training if we did find other trainers.

Majority ayes, One oppose

- Competitive account balances- Several players have not paid and it is hard for Brent to determine who has the payment plan vs who paid in full. There are two excel sheets to sort through and many accounts are in the parents name making it even more difficult. StackSports is difficult for competitive season because of the many fees that need to be paid. Matt volunteers to assist with this.
- Process for practice space- Brent is going to put together a process to secure practice space and send it out asking that it be followed. Coaches should not directly contact schools about practice space; this should go through the board and should be done sooner so we capture availability before school starts and times are

Scott McDermott, Facilities Director

- Rebound wall-
- Advanced training update
- Meeting with higher level

Merelise Hitte, Treasurer

- Merelise reviewed the financial state currently

Kathy Bailey, Assistant Fundraising Director

- Kathy advocates for StackSports access so she can communicate with the league without having to go through directors to send
- Texas Road House- Tuesday night is the CSA event. She encourages all to go since they donated a good amount of food to our opening night.
- Jen Miller thanks everyone for the support.
- Revs night- Please encourage the teams to purchase tickets so we can recoup the cost of the CSA night.
- Kathy encourages us to consider asking for season tickets for Revs again this year so we can continue to give back. We give these away all season long for no cost.

Motion to purchase the season tickets again for the Revs again this year by Kathy Bailey

Second by James Nigrelli

All ayes

- Calendar raffle- \$100 for Udder Delights for whoever sells the most raffles.
- Paint nights for specific teams- this is a good option for team fundraising if teams want to go to a specific tournament to get the funds. Kathy offers to organize any events teams may be interested in. She also offers an idea about Meritage gift certificates where Meritage splits the money with us.

- Christmas party/tree decorating- Kathy wants to try to use xmas tree decorating as a way to get younger members involved. Last year turned into a Christmas party after the tree decorating. We could consider \$5 for the ornament and some cost for a spaghetti dinner afterwards.

Erin Ursillo, Secretary

- Erin reminds everyone that she is available to draft emails, correspondents and flyers if they email her bullet points and time frame.
- Meeting Minute approval-
Motion to approve July and August meeting minutes by Scott McDermott
Second by James Nigrelli
All ayes

Chris DeVerna, President

- Parking gate- Chris asked parks and rec if we can put another gate by the softball field near the road. They would be fine with this. It will offer opportunity to get the parking away from the clubhouse and foot traffic.
- Dicks Tournament- Chris asks that we push registration or the tournament
- Chris provides an update on Steve
- Chris asks that we start recruiting for members at large and board positions from the younger age groups so we can continue to build the board. Please provide Chris any names.
- Registration related fees, charges and add ons- Next year... if we continue with the add on options such as socks and soccer balls, we should try to charge slightly more than last year because of credit card fees so we break even. We should potentially consider a process fee of 3% to cover that cost as well. Also keep this in mind for cost of tryouts- refundable fee aside from the credit card fees. (merchant fees and stacksports fees)
- Picnic tables- we fixed and painted one, they will be dropping off two more this week to be painted if anyone wishes to do this. We need to consider netting up the spare goal.
- Free PC Coventry night on sat the 28th at 6pm.

Scott McDermott, Facilities Director

- Rebound wall- the wall is built and the kids are enjoying this. He encourages coaches to show their players how to use the wall properly for rebound drills. Scott looked into artificial turf for this area and the cost would be around \$300. Scott will have this painted
Motion to approve the cost up to \$500 for artificial turf for the rebound wall by Scott McDermott
Second by Lou Cuimmo
All ayes
- Advanced training update- Monday night training is expanding, it is going well and the kids are enjoying it. It is open to all competitive kids who are able to participate and keep up with the pace.
- Higher level- Scott spoke to Greg at higher level and he is able to do Sat and Sun am's or afternoon- He reviewed the pricing of the options to use them. We discussed time and field options if we were to use this. Scott will continue to pursue options.

Motion to adjourn this evenings meeting at 8:50 pm by James Nigrelli

Second by Brent DaBrosca

All ayes