



CSA BOARD MEETING AGENDA 4/9/18

Attendance

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|----------------------|----------------------------------|---------|
| Christopher DeVerna | President | Present |
| James Nigrelli | Vice President | Present |
| Lou Ciummo | President Emeritus | Present |
| Erin Ursillo | Secretary | Present |
| James Kenney | Treasurer | Present |
| Brent DaBroscia | Competitive Director | Present |
| David Andre | Developmental Director | Present |
| Jeremy Marcotte | Assistant Competitive Director | Present |
| Cathy Hopkins | Assistant Developmental Director | Present |
| Steve Marmas | Coaches Director | Present |
| Lee Baldwin | Referee Director | Present |
| Scott McDermott | Facilities Director | Present |
| Patrick Bailey | Fundraising Director | Absent |
| Mike Mansour | Registrar | Present |
| Kathy Bailey | Assistant Fundraising Director | Present |
| Geoffrey St. Sauveur | Member at Large | Present |
| Ernie Lavigne | Member at Large | Present |
| Justin Dugas | Member at Large | Present |
| Alicia Simas | Member at Large | Absent |
| Shane Martin | Member at Large | Present |
| Paul Counts | Volunteer | Present |

Call to order, Chris DeVerna

- ***Motion to approve Prior Meeting Minutes by Lee Baldwin
Second by James Kenney
All ayes***
- President, Chris DeVerna
 - April 16th rec camp session plan- reviewed next week's plans at Coventry Rec. Reminder that volunteer forms must be filled out beforehand. Chris will call people if it is canceled due to weather. He asks that you bring equipment if you have it. Steve will do the training plan and email it to the group of coaches. It begins at 8 am and there are two sessions.
 - Paint Clubhouse- We need to paint the clubhouse in April or May. We can start sanding down soon and we will give the kids opportunity to use rollers. Saturday mornings seem best. James K will get the paint.



- Spring rec is new this year- there are 168 players so far. Net gains are about \$5k. Jade from Challengers will run this season. Games will take place on Saturdays on the softball side and lines have been painted already.
 - U8 goals and sandbags need to be moved over to the softball side- 4 goals and 8 sandbags total.
 - Spring rec is a good time to promote new referees. Lee would like to have a sign-up sheet for new interested referees during the registration events we hold.
 - Please share and like the posts about fall registration as they come up. Also go on the page and rate it 5 stars so we can continue to promote.
 - We will order more registration signs and we can all post them around town.
 - SRI Coventry FC update- Per the board's request, Chris, James and Patrick brought this topic to the most recent district meeting in front of the club heads of southern district, the president as well as Oscar from Superliga. People gave a great deal of support in our favor during the meeting. We recently learned that Emily was unsuccessful with attempts to get parks and rec for practice space. She is now working with the Westwood YMCA. SRI has informed CSA that they are working to move Newport/Coventry FC home games out of Coventry and will get back to CSA soon with an update.
 - SRI bylaws indicate that you must have over 40k residents to be eligible to have more than one club in the town. We do not have this many residents meaning Emily cannot run an SRI club in competition with us in Coventry.
 - If we wish to push back stronger, people should consider attending a meeting to let SRI know our thoughts and stress what is going on.
 - Emily made calls to parents on Dave's team asking them to join her team. Steve recommends having parents type up the interaction and provide that to SRI. She is also putting kids on the roster who are not committing to playing and have voiced they do not want to play.
 - Dave suggests discussing the issues with Wide World since she is breaking established Superliga rules at Wide World. Tactics such as placing Development Academy, Premier and A Team players on C Team Rosters to try to stack her Coventry FC Team in the C Division. We will pursue this over the summer.
 - There has been confusion with the Coventry FC facebook posts since people are believing this is a CSA premier club. People are liking this post not realizing it is not CSA. The board requested we draft a fb post for the group to review which will highlight what people should know about the difference between us and Coventry FC.
 - Steve will send out the CSA logo so that we can include it in all correspondence with parents in all emails going forward.
 - There is concern about who will ref Emily's games... Lee will keep the board in the loop
- Developmental Director, David Andre
 - Reviewed Birth Years:
 - U4 2015
 - U5 2014
 - U6 2013
 - U8 2011-2012
 - U10 2009-2010
 - U12 2007-2008
 - U15 2003-2006



*These all seem correct. The group decided that they will leave the 15 yr olds that carry over in the group since it is not very competitive.

- Developmental Season Start Dates:
August 18th – October 20th
Oct 27th playoffs for U12-U15
Sep 1 is Labor Day weekend
Oct 6 is Columbus Day weekend- will use this weekend as a regular season game week due to target cup the following weekend the 13th and 14th.
Mini-kickers Aug 18th – Sep 29th (assuming 6 weeks)
 - Mini-kickers program in GotSoccer? Currently there is no mini-kicker option online so those who signed up already were charged \$95. This will be fixed asap.
 - What will the rate/time frame be for mini-kickers? Return back to 6 weeks and refund those who paid already the difference.
 - What day/time for fall mini-kickers- move to Sunday am to help with parking issues? Group did not come up with an outcome...TABLE FOR NEXT TIME
 - Walk-in registration dates 4/24 and 6/5 are secured 6-830 PM- Old Theater diner. May 12 has been targeted as the first developmental registration at fish hill during the spring dev games
 - Status of Keepers in U8 for this year- Group did not come up with an outcome...TABLE FOR NEXT TIME
 - Challengers are going to be on the softball side. If they move over, kindly remind them to go back to the softball field.
- Coaches Director, Steve Marmas
 - Fish Hill Lease Renewal Status- Steve will call at the end of the week for an update but currently the paperwork is with the lawyers at Capital Mgmt. There are no issues with the contract renewal but other things (like lighting) asked for are being looked into.
 - United Soccer Coaches Convention Marketing/Fundraising Course Presentation materials- SRI is going to put together a round table meeting, inviting all associations, to go through what they did in Philadelphia so that people can share ideas. They are likely determining dates for this during the meeting next week.
 - Coaching/Player Clinics- Steve and Dave will determine their availability so they can set up times for coaches to come learn. They are also going to make the grass roots training mandatory either in person or online. Online training is easy and user friendly. In person training was also valuable according to those who did it already. The new methodology is play, practice, play and this seems more coach friendly so far. 4v4 is the only one online right now. The rest will be added over the next few months.
 - Jay McNamara and McKenzie Owens- Update... Steve completed a thorough investigation of the complaints/concerns brought forward about Jay and McKenzie. The general conclusion is that Jay and McKenzie need more coaching training and that they should not coach together any longer as there appear to be personality conflicts. Steve has agreed to appoint a new assistant coach to work with McKenzie, he asked that both Jay and McKenzie go through grass roots training and decided that both Steve and David will observe, then lead, then co-lead practices until all feel things have improved. In regards to the one complaint that Jay brought someone to practice with him to fulfill community service hours, further investigation proved this unfounded. It was determined that Jay brought his brother to practice and he did not participate. Steve has spoken to Jay that if he brings someone to practice again, they are to stay on the



parent side as to not confuse parents or kids with their presence. Jay is still in good standing for coaching and if he is interested and applies for developmental season, Dave and Steve will make a determination and bring this to the board.

- It will be made very clear to all coaches this year that if someone comes to practice they are not to stand with the coaches or interact with the kids.
- Facilities Director, Scott McDermott
 - Landscape around memorial- Scott has added some plants from home already but it still needs mulch, stone around the memorial, and extra plants which will total \$1200. If all agree, he would like to get this done by 5/1.
 - **Motion to approve \$1200 to complete the memorial landscaping by Chris DeVerna
Second by Kathy Bailey
All ayes**
 - Sprinkler head repairs- the back of the field is closed and has been seeded. At least three to four zones have 5 of 40 sprinkler heads that work. Scott and Shane spoke, they will get the heads fixed and address the other heads that need immediate attention. They have a good idea where the issues are. They would still like people to identify any divots that could pose issues so they can get those filled. Mark them with an X with the cans in the shed.
 - There is a gray tent in the back of the club house. They are planning to offer that to the woman at parks and rec if nobody objects. Scott will take it over if they want it.
 - There is also a bag that says u10 net and it weighs 80lbs. It was determined that this used to be set up to protect cars from getting hit. No determination of whether we will do this for the coming year or get rid of this net.
 - They will wait for the next rain day to get the gravel delivered for the parking lot. Scott will call them and James will go meet them with the check on day of delivery.
- Competitive Director, Brent DaBrosca
 - Uniforms- With Challengers as the new provider, we need to make a move on the competitive uniforms. We are custom designing so that we have a longer shelf life and we can look more professional. Grey is the alternative jersey used if there is a conflict with another team. The uniform has one pair of shorts, one pair of socks, a practice and game jersey. We will not ask that kids in their last year purchase a new uniform.
 - Competitive Committee- Brent will be looking to build a committee in the next 4-6 weeks and is hopeful for parent participation and coaches that are not on the board.
 - Super Liga Night- Vouchers are good for all CSA players. Vouchers are not collected- they are only good for one player. This has been honor system to date. CSA is billed \$5 per child. To make this clearer, Kyle will need to give a list of who is ordering these vouchers as there is no auditing system for this to date.
 - Uniform vote conducted and tie vote went to Chris DeVerna who chose Option 3.
"Established 1990"
No logo on back, only on front
Back will have just jersey number
 - How will we offset costs for uniforms? TABLE FOR NEXT TIME
 - Tryouts for next year- TABLE FOR NEXT TIME



- Assistant Fundraising Director, Kathy Bailey
 - Bus Trip- 4 seats left, \$30 total, buffet included which is \$28 already
 - Golf Tournament- 8/20 \$125 per person at Foster Country Club, teams of 4
 - Pictures- Competitive pictures are coming up. Kathy will be at the field on Tuesdays and Thursdays for coaches to pick up the packets.
 - Sponsors- Forms have been mailed out to current sponsors asking for next year's contribution. Kathy gave sign-up sheets for anyone who knows someone who may want to sponsor.
 - Rev's Tickets- Kathy gave the schedule for the rev's tickets giveaway and asks that you get back to her if you are interested in giving one of the dates to someone. Chris proposes that we do a table for kids to win these tickets during the 5/12 fall sign up at Fish Hill. It was decided to give away the next two games to the spring rec kids.
 - Car wash- Last year we did it in August but this year we will do it in late May/early June with a registration drive that coincides to capture last minute fall sign ups.

- Unfinished Business- TABLE FOR NEXT TIME
 - Coaching Education online training?
 - Reduced cost for coach trainings
 - Sexual awareness training? Anyone left?
 - Offset cost for competitive Uniforms
 - Competitive Tryouts for next season
 - Status of keepers in U8 division
 - Mini kickers day/time

- ***Motion to Adjourn Tonight's Meeting at 8:40 pm by James Nigrelli***
Second by James Kenney
All ayes