

Coventry Soccer Association
Board Meeting
December 11, 2017
Coventry Elks

Present: Chris DeVerna, Kathy Bailey, David Andre, James Kenney, James Nigrelli, Scott McDermott, Geoffrey St.Saveur, Patrick Bailey, Brent Dabrosca, Lou Ciummo, Jeremy Marcotte, Steve Marmas, Lee Baldwin

- Meeting minutes to be recorded by Brent Dabrosca
- Meeting called to order at 6:34 PM
- Motion and second to approve November's meeting minutes
 - Motion by David Andre
 - Second by Jim Kenney
 - All Ayes
- Chris: Spring Developmental Program with Challengers
 - 25 hours from Ross, Monday-Saturday for \$1,000/week
 - Over six weeks cost equals \$6,000
 - Total revenue was \$11,625
 - CSA net \$5,625
 - Doing this, CSA get bonus hours for Ross to use at our disposal if we do not use all 25 hours
 - Dave likes the idea of Challengers handling the day-to-day for the Spring Developmental Program
 - Ideas for the program include holding practice during the week and scrimmages on the weekend.
- Chris: Bylaws
 - Change #1: Treasurer- See note page Change #1 – In yellow are the newly proposed items
 - Board approved
 - Change #2: Standing Committees- See note page Change #2 – In yellow are the newly proposed items
 - Board approved
 - Change #3: Coaches Dir- See note page Change # – In yellow are the newly proposed items
 - Steve suggested changing (US Soccer F& E Licenses) as F&E are being phased out
 - Change #4: Appointed Officers
 - James K. made a motion to appoint Brent as the Assistant Competitive Director
 - Debate about whether or not the board should add more voting members such as the members at large or the assistant positions
 - Board debating verbiage about President Emeritus to determine if this should be an appointed position or not
 - Debate regarding the (current 6) going to 8
 - The suggestion is to just put in the verbiage 50% of the voting members or to put in the verbiage to have 6 voting members

- Decision made to move Asst. Comp. Dir; Asst. Develop. Dir; Asst. Fundraising Dir.; and Webmaster Dir. To voting positions.
 - Change #5: Head Coach Selections
 - Steve asked to table this so he can review the proposed changes in greater detail. Steve will forward his suggestions to the president and we will discuss at a later date.
 - Change #6: Competitive Program
 - Proposal to remove General Competitive Meetings all together from the bylaws
- Chris asked for update on Water Authority Contract stemming from Discussions since August Board Meetings as Steve was going to setup a meeting in November.
 - Steve: Water Authority Contract (Big River)
 - The Water Authority wants the town to review the contract
 - A positive aspect is that the contact at the Water Authority is willing to talk with CSA about future plans
 - Contact would like all changes or new plans sent to her via email so they can be brought to the next Water Authority Board Meeting – CSA is proposing a five-year contract
 - The Water Authority Representative is concerned with our board consistency because we have a lot of turn over
 - Rep also inquired about what is being used for fertilizer and asked if we wanted a permanent structure, which she said is not an option at all
 - Rep suggested that Steve, Lou, and James K. go to the next Water Authority Meeting with her
 - James N. will call DEM regarding placing CSA signs on the street
 - Ask Water Authority about putting CSA signs at Fish Hill entrance
 - Ask DEM about a sight at Harkney/Fish Hill
 - Alternate suggestion – paint the rocks
- Futsal Update
 - 4 Teams: U8 Boys, U10 Boys, U10 Girls, U12 Boys
 - Looking for a U12 coach – Chris suggested Carlos
 - Steve has concerns about the process of finding futsal coaches as all coaching decisions should be channeled through the Director of Coaching (Steve)
 - Chris addressed as there were no coaching decisions to be made regarding current futsal teams as current teams had coaches that have been approved for both rec & competitive, and there weren't multiple applicants that would require picking coaches over another coach. The only potential new coach would be Carlos, which was a development as of that morning as there was suddenly the potential to have a U12 team if we found a couple more kids and a coach (such as Carlos and his kid). These are ultimately board decisions so Carlos's name, as a new potential coach, was being presented to the board for consideration.
 - Chris made the motion to put Carlos forward as a Futsal coach
 - All members in favor – no one opposing
 - Practice space is limited – CSA is looking for more space
 - O.L.C. near McArthur Boulevard is closed in January for asbestos cleaning
 - Conversation continued to find additional practice space – must be a priority for 2018/fwd
- Uniform Meeting: Discussion regarding uniform presentation on December 4, 2017
 - Dave: Rec- Challengers; Competitive- DMK
 - James K.: Rec- Challengers; Competitive- DMK
 - Dave will ask Score to pitch their uniforms
- Motion made by James K., second by Lou to adjourn at 8:28 PM. All ayes.